



Canadian Addiction Counsellors Certification Federation

Canada's Addiction Workforce Regulator

CANON OF ETHICAL PRINCIPLES

As a member of the Canadian Addiction Counsellors Certification Federation, I must:

1. Promote the dignity and worth of all human beings, striving to recognize all people from all races and spiritual beliefs, genders, and sexual orientations.
2. Pledge my service to the well-being and betterment of all members of society without discrimination.*
3. Recognize the right to culturally safe services.
4. Promote and assist in the recovery and the choices of every person supported.
5. Uphold each person's right to self-determination.
6. Maintain professional boundaries with people supported ensuring that all interpersonal transactions are non-exploitive (financial, sexual, spiritual, cultural) and essential to their well-being.
7. Adhere strictly to establish principles of confidentiality in all knowledge, records, and materials concerning persons supported.
directly and indirectly, and in accordance with any institutional and any current government regulations.
8. All Peer support specialist will work in collaboration with all other related professionals.
9. I will Respect and remain consistent with recognized standards, procedures and, institutional policies and cooperate with agency management with which I may be associated, as long as this remains consistent with recognized standards, procedures, and ethics.
10. Contribute my ideas and findings regarding substance use and behavioral health in a respectful environment.
11. Maintain individual responsibility for all conduct as required by this ethical code.
12. Avoid claiming or implying any personal capabilities for professional qualifications beyond those I have attained, recognizing competency gained in one field of activity must not be used improperly to imply competency in another.
13. Regularly evaluate my own strengths, bias, or levels of effectiveness, always striving for self-improvement and seeking professional development by means of further education, training, and supervision.
14. Social media (Facebook, Twitter, etc.) should be used in a professional manner only:
 - a. No posting of client information
 - b. Do not harass people on social media
 - c. Do not act in a manner that can be construed as a breach of any other ethical principal
 - d. Do not create, write or participate in bias
 - e. Do not create, write or participate in posts that can be construed as a breach of trust
 - f. Do not post any real life situations – even if you call them hypothetical
 - g. Do not share files on social media
 - h. Do not “friend” anyone supported after signing & “unfriend” anyone if they return for support.

Name: _____ Signature: _____ Date: _____

*According to the human rights legislation in Canada.