

**Addictions Councillor  
Registered Nurse or Social Worker or Occupational Therapist  
Integrated Community Access Program  
Full-Time Position**

**Position Description:**

The Integrated Community Access Program is seeking a full-time Addictions Councillor to provide mental health and addiction services to individuals with complex concurrent disorders.

In collaboration with the specialized clinical teams in the ICAP Programme, you will provide clinical assessment and treatment, group facilitation, consultative and educational services to clients, families, community providers, referral sources and other community partners. You will have demonstrated initiative and creative approaches to challenging situations and will be willing to work collaboratively as this program continues to work towards specialized evidence based services in a learning environment. The successful candidate will have the opportunity to participate in service redesign and implementation of new services.

**REQUIRED QUALIFICATIONS**

The successful candidate may come from the following professions:

- The successful candidate may must be registered with the College of Nurses of Ontario in good standing.
- CPR (BCLS) and First Aid Certificate.
- Demonstrated knowledge of College of Nurses of Ontario (CNO) Standards of Practice and commitment to maintaining reflective practice standards as described by the CNO.
- Demonstrated knowledge of Canadian Standards for Psychiatric-Mental Health Nursing, as well as relevant policies and legislation, such as the Mental Health Act and Personal Health Information Protection Act (PHIPA).

OR

- Masters of Social Work required.
- The successful candidate must be registered with the Ontario College of Social Workers and Social Service Workers in good standing.
- Current CPR is required.
- Demonstrated knowledge of Psychosocial Rehabilitation and Recovery.
- 3-5 years psychiatric experience in a mental health facility or service is desirable.
- Demonstrated knowledge of the OCSWSSW Standards of Practice and commitment to maintaining reflective practice standards as described by the College.

OR

- A Masters degree (or equivalent), in Occupational Therapy.
- The successful candidate must be registered with the College of Occupational Therapists in good standing.
- Current CPR is required.
- Demonstrated knowledge of Psychosocial Rehabilitation and Recovery.
- 3-5 years psychiatric experience in a mental health facility or service is desirable.
- Demonstrated knowledge of the College Standards of Practice and commitment to maintaining reflective practice standards as described by the College.

As well as these educational criteria, the following qualifications are required:

- Certification/ further education in addictions and concurrent disorders
- Knowledge and experience working with individuals with serious mental illness and concurrent substance misuse and/or compulsive behaviours such as gambling, internet, gaming etc.
- 3-5 years of recent mental health service provision experience in a mental health facility or service
- Community mental health experience
- Ability to work effectively as part of an interdisciplinary team and shared care
- Understanding and application of Motivational Interviewing, and best practice treatments e.g. CBT for this population
- Demonstrated knowledge of College Standards of Practice and commitment to maintaining reflective practice standards
- Demonstrated knowledge of relevant policies and legislation, such as the Mental Health Act and PHIPA is required
- Knowledge and experience of the challenges involved in community reintegration of long-stay psychiatric inpatients, including those with concurrent disorders Training and/or experience in facilitating psychoeducational groups
- Experience with presentations is an asset.
- The successful candidate will have the and demonstrated competence in performance of case management, clinical assessment, intervention and documentation of care
- Current driver's licence and use of a car is required
- Current CPR BCLS is required
- Must have the ability to perform the physical demands of the position
- The candidate will have demonstrated excellent interpersonal and effective oral/written communication skills
- The ability to work with clients of diverse ethno racial and cultural backgrounds and proficiency in a second language is considered an asset

Please forward your resume to:  
Ontario Shores Centre for Mental Health Sciences  
Human Resources Department

**Competition #: 281-11**

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